Teams and Teamwork

In today’s competitive market, organizations are striving to reach higher levels of success through their employees. Teams provide more varied and richer solutions to a problem. This presentation module offers insight on the benefits of teams and teamwork for the individual engineer and the organization. It shows the students the importance of teamwork skills to be competitive and successful.

The presentation distinguishes team formation and assessment, which include factors such as personality types, experience, different types of teams and team roles.

Within the presentations, the student can determine his/her Meyers Briggs personality type and the associated projected behaviors. In addition, the presentation classifies different team types, structures and member roles.

The presentation offers several causes for conflicts and discusses five strategies for conflict resolution: competition, collaboration, avoidance, accommodation and compromise.

Finally, the module discusses the four stages of team development:

1. Forming
2. Storming
3. Norming
4. Performing